

SENIOR MANAGEMENT REPORT

FROM: **PRINCIPAL SOLICITOR AND SECRETARY TO THE EXECUTIVE**

SUBJECT: **PLACEMENT OF INSURANCE COVER FOR SYPTE AND SYMCA**

DATE OF MEETING: **9 MARCH 2022**

Forum	GMB	STOB	TEB	ARAP	MCA	ASRC	Approval/ Information
Report schedule/date							Approval

EXECUTIVE SUMMARY

Report seeking approval to award the placement of insurance cover for Public and Employers Liability and Property cover for SYPTE and note the approvals for the same policies for SYMCA from 1 April 2022 and then note the details of cover arrangements for the full SYMCA Group when the legal merger takes place.

1. **REASON FOR REPORT**

- 1.1. To approve/note the placement of Public and Employers Liability and Property Insurance policies for SYPTE and SYMCA for the periods set out below.

2. **RECOMMENDATIONS**

- 2.1. That SMT approve the placement of the Public and Employers Liability insurance cover (including Yorcard Ltd) by SYPTE with QBE Insurance (Europe) Ltd for the initial period of 1 April 2022 to 31 March 2025 at an annual premium of £120,800 plus IPT (currently 12%) and note the option to extend by up to 2 further years to 31 March 2027 at the same premium subject to any significant change in SYPTE's claims profile. Potential estimated cost of £604,000 over the full 5 year term.
- 2.2. That SMT approve the placement of the Property insurance cover including Business Interruption/Money and Contract Works by SYPTE with Chubb European Group Ltd for the initial period of 1 April 2022 to 31 March 2025 at an annual premium of up to £126,500 plus IPT (currently 12%) and note the option to extend by up to 2 further years to 31 March 2027 subject to any significant changes in the SYPTE property profile. Potential estimated cost of up to £632,000 over the full 5 year term.
- 2.3. That SMT note that the SYMCA premiums for Public/Employee Liability and Property are £40,000 and up to £42,125 respectively.

- 2.4. That SMT note that at the point of legal merger of the two entities one policy for each of the types of cover above will be in place for the full SYMCA Group which will carry the total costs of the separate premiums set out above.
- 2.5. That SMT note that quotations are still being sought for the lower values insurance policies, i.e motor, computers and will be subject to separate approval. In the main these will be policies set up in the name of SYPTE which will automatically transfer to SYMCA at the point of merger with the exception of Officials Indemnity cover which must be in the name of SYMCA to cover the Mayoral Election and the role of the Returning Officer.

3. **BACKGROUND INFORMATION**

- 3.1. Both SYPTE and SYMCA worked together to ensure a matching renewal date for the next tendered insurance requirements for 1 April 2022, this was necessary as that was the intended date when the merger was anticipated and insurance for the Group as a whole would be required as one legal entity.
- 3.2. Legal with valuable input from the Finance team worked closely with the broker Aon to gather all the renewal information required and prepare the tender, however as it unfortunately became clear that the planned 1 April 2022 merger date would have to be put back the tender had to be issued on the basis of separate Public and Employers Liability and Property cover for each part of the Group and tender prices were also requested for confirmation of cover when the merger took place.
- 3.3. Tenders were issued in two Lots one for liability cover and one for property cover via the YPO Insurance Services Framework which had been established via the EU Procurement route.
- 3.4. Despite using the mini competition route on the YPO Framework only 1 tender was received for each of the Lots, fortunately providing costs for both individual and joint requirements, however both are current suppliers, so benchmarking is possible.
- 3.5. Aon have provided the following feedback as to why the market may not have responded to the tender on a larger scale.

“Feedback from the other Suppliers on the YPO Framework was generally that they were either unable to supply the requirements or our requirements were not something that related to their field of business. For future rounds of tendering we will see how we can best stimulate interest from the market at the time of tender”.

Options were explored to reduce the property premiums by increasing the excess levels from the existing £1,000 per claim to £10,000 per claim and the outcomes are shown on the table in 3.6 below, there is a risk that applying these increased excess may not produce the savings against premium reduction if the Group incurs a rise in claims falling within the excess levels which it would have to effectively self insure, however the claims profile to date does not suggest this would be a major risk and is worth consideration.

- 3.6. The two companies who responded met the mandatory requirements for experience and cover and subject to this the tender were then evaluated on price only. A comparison of current premiums and the tendered rates is as follows:-

Policy	2021 Premium per annum	2022 Premium per annum	Percentage Increase	2022 Premium allowing for excess of £10,000 per Claim	Percentage Increase
Property Damage/BI – SYPTE	£102,250	£126,500	+23%	£113,850	+11.3%
Employers & Public/Products Liability – SYPTE	£101,591	£120,800	+18%		
Property Damage/BI – SYMCA	£36,599	£42,125	+15%	£37,500	+2.5%
Employers & Public/Products Liability – SYMCA	£37,081	£40,000	+7.87%		

3.8 Board are also advised that from 1 April 2022 the Group will be using the same broker at reduced brokerage costs as SYMCA served notice on SCC which had previously acted for them and SYPTE Legal will continue to handle all claims, also now including any SYMCA claims which reduces external costs.

4. IMPLICATIONS

4.1. CONTRIBUTION TO SYPTE BUSINESS PLAN DELIVERY

	Promote the use of public transport and maximise patronage
	Make the most of new technology to improve public transport services
	Work with partners to reduce the impact public transport has on Air Quality and the Environment
	Get the best return for the region from our investment in public transport

4.2. RISK

Associated Risk Reference(s) from risk register

Describe existing or new risks as a result of this paper and any mitigations which are available.

The level of cover required has been checked by seeking information from SYPTE and SYMCA Business Areas to ensure it does not put SYPTE or SYMCA at any risk. There is a legal requirement to notify the insurers of any material change to SYPTE or SYMCA premises or assets and all Business Areas need to ensure they advise Legal Services of any material changes so this can be complied with and the appropriate cover maintained.

4.3. FINANCIAL

<input checked="" type="checkbox"/> Existing Budget	<input type="checkbox"/> No Budget
<input type="checkbox"/> No Financial Implications	

Budget code to be used to fund:	
If capital, specify capital funding source available:	£
If virement specify which budget code:	
Have Finance been consulted?	Yes <input type="checkbox"/> No <input type="checkbox"/>

4.4. LEGAL AND FREEDOM OF INFORMATION ACT

	Y N
Does the report contain information which is potentially exempt from the Freedom of Information Act?	<input checked="" type="checkbox"/> <input type="checkbox"/>
Are there any exceptions to Standing Orders which need approval?	<input type="checkbox"/> <input type="checkbox"/>
Other Legal Implications	<input type="checkbox"/> <input type="checkbox"/>

Description of any implications if box ticked:

This report may contain information which is potentially exempt under the FOIA as it may prejudice the legitimate commercial interests of the parties.

4.5. INFORMATION TECHNOLOGY IMPLICATIONS

Have IT been consulted on the proposals in this paper and do the recommendations require amendments or new IT software systems or infrastructure?

<input type="checkbox"/>	Yes
<input checked="" type="checkbox"/>	No

If yes, please describe:

4.6. GENERAL DATA PROTECTION REGULATION

	Y N
Does the paper have implications for the handling, transfer, processing or management of customer or other personal data?	<input type="checkbox"/> <input checked="" type="checkbox"/>
Is there a requirement to conduct a Privacy Impact Assessment? If so, please include as an appendix.	<input type="checkbox"/> <input type="checkbox"/>
Data retention requirements	<input type="checkbox"/> <input type="checkbox"/>
Other Data implications	<input type="checkbox"/> <input type="checkbox"/>

Description if any box ticked:

4.7. HUMAN RESOURCE IMPLICATIONS

Have HR been consulted on the proposals in this paper?

<input type="checkbox"/>	Yes
X	No

Does the paper have implications for any of the following;?

<input type="checkbox"/>	Individual job roles/responsibilities/grades	<input type="checkbox"/>	Resources
<input type="checkbox"/>	Skills requirements, e.g. training needs	<input type="checkbox"/>	Policies and procedures

4.8. EQUALITY AND DIVERSITY

Does the paper have implications for any of the following;?

<input type="checkbox"/>	Age	<input type="checkbox"/>	Disability
<input type="checkbox"/>	Gender	<input type="checkbox"/>	Gender reassignment
<input type="checkbox"/>	Marriage and civil partnership	<input type="checkbox"/>	Religion or belief
<input type="checkbox"/>	Pregnancy and maternity	<input type="checkbox"/>	Race
<input type="checkbox"/>	Sexual orientation		

Is an Equality Impact Assessment (EIA) needed	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please ensure EIA is attached to the report and that legal advice is taken and the position covered in report and/or legal implications				

4.9. COMMUNICATIONS AND STAKEHOLDER MANAGEMENT

Does the paper have implications for any of the following;

<input type="checkbox"/>	Stakeholders	<input type="checkbox"/>	Internal communications
<input type="checkbox"/>	Media and Press (including reactive communications)	<input type="checkbox"/>	Marketing plans and campaigns
<input type="checkbox"/>	SCR Mayoral activities (presenting either a risk or opportunity)	<input type="checkbox"/>	No communications and stakeholder implications

If the paper has Mayoral implications, consider if a Mayoral Briefing Document is required.

4.10. ENVIRONMENTAL STRATEGY IMPLICATIONS

Do the recommendations in this paper change SYPTÉ's environmental impact?

<input type="checkbox"/>	Yes
X	No

If yes, please describe:

4.11. CHANGE MANAGEMENT IMPLICATIONS

Does the paper result in any significant change management activity;

A Business Case is required to proceed
Managed through BAU change activities

A Project Initiation Document is required to proceed
No change management implications

Describe the scale and complexity of any change management activity which would result following the approval of any recommendations in the document, including necessary decision making and approval requirements and documentation to proceed.

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